



Job Overview

Salary Range: \$16.00 - \$18.00, Hourly

Job Type: Part-time/Seasonal

Location: 9200 122nd St E, Puyallup, Washington 98373

Work Schedule: This position is based on a 30-hour workweek from April* thru Sept., 7:30 a.m. - 3:30 p.m., Monday through Thursday. Attendance at meetings and Fairs outside of normal working hours will be required. (*Please see schedule below)

MISSION:

“The mission of the Pierce County Noxious Weed Control Board is to preserve and protect our county’s native ecosystems, citizens, agricultural resources, recreational areas and other valuable resources from the economic losses and adverse effects associated with the presence and spread of noxious weeds.”

PCNWCB OBJECTIVES:

1. Sustain and support the State noxious weed control laws as outlined in the RCW 17.10 and Chapter 16-750 WAC
2. Promote the eradication or control of all designated noxious weeds as mandated on the current Pierce County Weed list for all County landowners. This is achieved through approved program assistance and education, enforcement of State weed laws, and State/County policy
3. Build, promote, and maintain a strong working relationship with various State/County/City agencies and private landowners

Experience, Qualifications, Skills:

Required:

1. High school diploma or GED; 1 year of college level course work in agriculture, natural resources, or related field/equivalent job experience
2. One-year work experience working with the public in an agricultural, or natural resource related setting and/or working with a WA State Noxious Weed Control program
3. Valid Washington State Driver’s license
4. Own motor vehicle
5. Must obtain a Washington State Public Operator/Consultant license within 60 days of hire. (Study material will be provided)
6. Ability to effectively communicate and inspire cooperation with diverse groups and individuals
7. Ability to work independently and as part of a team
8. Ability to multi-task, meet deadlines, prioritize work, and manage own time efficiently
9. Possess basic computer skills and attend County View Web course

Preferred:

10. Ability to identify noxious weeds of Washington State
11. Field experience in managing noxious weeds and understanding of integrated pest management and weed control strategies, including appropriate herbicide use
12. Knowledge of Washington State Noxious Weed Control Law

Responsibilities:

1. Conduct field surveys to identify and document noxious weed infestations from a car and on foot over a variety of terrain
2. Inspect, identify and take action on noxious weed infestations on lands within the assigned area
3. Prepare notices and all paperwork related to noxious weed enforcement
4. Communicate technical information and recommendations for the proper and effective control of noxious weeds and regulatory compliance requirements
5. Ensure that landowners complete their obligation to control noxious weeds in compliance with state regulatory requirements
6. Participate in weed control activities, including the physical removal of noxious weeds
7. Maintain courteous and timely response to landowners by phone and in on-site consultations
8. Work all assigned hours throughout the weed season, including occasional weeknights and weekends
9. Participate in community outreach events throughout the weed season.
Including at least 1 shift at the **Pierce County Fair**, 1 shift at the **Puyallup Spring Fair**, 4 shifts at the **Washington State Fair** consisting of 2 weekend shifts, 2 weekday shifts, including at least 2 evening shifts. *(Please note: Weekends start on Friday night, and end Sunday night)*
10. Facilitate weed management efforts by working with volunteer and landowner groups
11. Maintain and submit accurate records and all assigned paperwork on a weekly basis
12. Present a professional appearance and demonstrate good public relations and clear communication skills
13. Attend all required staff meetings
14. Understand and follow all WSDA guidelines regarding pesticide hazards and personal safety
15. Read and follow the 'Guidelines for Improved Field Safety' protocol to ensure safety and security while on the job
16. On occasion may be required to testify in court regarding noxious weed cases

**Part-time, seasonal employment begins at the end of April and runs through the end of September Fall Fair education booth, plus a 3-day Spring training and the Spring Fair education booth event in April is mandatory.*

Weed Board Staff are 'At Will' employees of the Pierce County Noxious Weed Control Board, and as 'At Will' employees of an outside district, are not considered a Pierce County employee. Employees of the Pierce County Noxious Weed Control Board may be terminated with or without cause and with or without advance notice at any time.

Weed Board Employees work under the authority of the Program Director in carrying out the PCNWCB's mission statement, objectives, and requirements. The Program Director is directly accountable to the Board, the County Council, and the citizens of Pierce County for the fulfillment of the duties and responsibilities which are mandated by law.